

OVERTIME CUTOFF SCHEDULE FOR NON EXEMPT PERSONNEL

(OVERTIME IS PAID AT 1.5 TIMES REGULAR RATE FOR ANY HOURS OVER 40 IN A 7 DAY PERIOD (MONDAY - SUNDAY))

<u>PAYCHECK DATE</u>	<u>BEGINNING DAY</u>	<u>ENDING DAY</u>	<u># OF WEEKS</u>
1/15/2016	12/21/2015	1/10/2016	3
1/31/2016	1/11/2016	1/24/2016	2
2/15/2016	1/25/2016	2/7/2016	2
2/29/2016	2/8/2016	2/21/2016	2
3/15/2016	2/22/2016	3/6/2016	2
3/31/2016	3/7/2016	3/27/2016	3
4/15/2016	3/28/2016	4/10/2016	2
4/30/2016	4/11/2016	4/24/2016	2
5/15/2016	4/25/2016	5/8/2016	2
5/31/2016	5/9/2016	5/22/2016	2
6/15/2016	5/23/2016	6/5/2016	2
6/30/2016	6/6/2016	6/26/2016	3
7/15/2016	6/27/2016	7/10/2016	2
7/31/2016	7/11/2016	7/24/2016	2
8/15/2016	7/25/2016	8/7/2016	2
8/31/2016	8/8/2016	8/21/2016	2
9/15/2016	8/22/2016	9/11/2016	3
9/30/2016	9/12/2016	9/25/2016	2
10/15/2016	9/26/2016	10/9/2016	2
10/31/2016	10/10/2016	10/23/2016	2
11/15/2016	10/24/2016	11/6/2016	2
11/30/2016	11/7/2016	11/20/2016	2
12/15/2016	11/21/2016	12/11/2016	3
12/31/2016	12/12/2016	12/25/2016	2