

Benefits of Automated Timekeeping

Overpaid Hours

Employee works...

9:04 - 4:56

But he enters

9:00 - 5:00

On his timecard,
a difference of

8

MINUTES
at a rate of

\$11/HOUR

"It's only 8 minutes,
what's the BIG DEAL?"

If you have 25 employees approximating their timecards just 8 minutes each day, let's

BREAK IT DOWN

\$184 Weekly

\$367 Biweekly

\$794 Monthly

Here's what you can
SAVE ANNUALLY

\$9.00/HR. **\$7800**

\$10.00/HR. **\$8667**

\$11.00/HR. **\$9529**

Why Choose Our Solution?

Our solution was designed with "everyday people" in mind. We specialize in simplifying automated timekeeping for employers, supervisors and employees.

- Save on cost
- Plug-and-play hardware
- Exceptionally easy to use
- Easy "1-2-3" interface
- Go live in days, not weeks
- Get trained in minutes
- Practical timekeeping solution
- Get features AND ease-of-use
- Streamline timekeeping and payroll
- Warranty on hardware

Efficiency Opportunities

- Eliminate manual data entry
- Minimize human error
- Eliminate paper timesheets
- Fewer corrections to paychecks
- Automatically collect & calculate
- Electronic payroll file transfer
- Reduce clerical hours
- Quick access to reports/records
- Edit multiple cards simultaneously
- Convenient online access

Savings with Automated Timekeeping

- Cut and control labor costs
- Reduce time it takes to process payroll
- Eliminate estimated punch times
- Minimize payroll errors
- Eliminate manual calculations
- Prevent costly "buddy punching"
- Streamline end-to-end payroll process
- Increase employee accountability & productivity
- Stay compliant with department of labor

Reasons for Automated Timekeeping

- **Cut Labor Costs:** Eliminate punch approximations
- **Reduce Clerical Costs:** Reduce human error, cut administrative time
- **Improve Employee Habits:** Eliminate "buddy punching," reduce late arrival/early departures
- **Employer Compliance:** Labor dispute protection, department of labor compliance
- **Employee Accountability:** Track salary & hourly employees, punctuality, increase productivity
- **Convenience:** Eliminate paperwork, access records immediately online
- **Supervisor Visibility:** Track employee behavior, improve staff coverage tools, view by employee
- **Scheduling:** View, plan then track — improve labor coverage strategy
- **Employee Morale:** Eliminate burden of tracking time, ensure payroll accuracy
- **Manage Growth:** Control costs, manage staff

Key Features

- Employee Self-Service (ESS)
- Supervisor approvals
- Edit multiple time cards simultaneously
- Holiday tracking
- Job code, department, location, shift tracking
- Daily Auto E-mail Report
- iPhone "Employee Status Utility" app. View who is "IN/OUT"
- Supervisor logins
- Custom tracking for tips, bonuses, commissions, pay rates, etc.
- Custom pay types/categories
- Automate overtime calculation & tracking
- Sort and filter reports
- Punch data collection — clock in via web portal, proximity cards or key fobs, swipe cards (magnetic or barcode compatible), biometric scan, PIN entry, over the phone, or a combination of these options
- Ethernet, analog or cellular connectivity
- Custom payroll file import—select from many existing payroll file formats or develop your own

Call for more information
205.271.5400
or visit us at www.pbspay.com

 **PAYROLL &
BENEFIT
SOLUTIONS**
HUMAN CAPITAL MANAGEMENT